

1. Declaration of intent (applicable only in case of temporary agency work)

I hereby confirm my intention to perform temporary employment assignments for NV Express Medical.

I hereby state that I accept the 22.8% income tax deduction. I will report any changes to the above to my staffing agency in writing. In case of a job placement as a student as part of the student quota, income tax will not be deducted.

I hereby agree to, when I am assigned temporary work, return a signed copy of my employment contract to NV Express Medical prior to the start of the temporary employment assignment.

I accept the fact that employment contracts for temporary work will be sent to me in electronic format as per the provisions of the Law of Temporary Labor of 24 July 1987, unless such is not possible for technical reasons. I agree to sign electronic employment contracts using the electronic signature as per the Law of Temporary Labor of 24 July 1987.

I accept inclusion of data concerning my suitability with respect to a risk in a central database as specified in Section 14 of the Royal Decree of 15 December 2010 on the implementation of measures regarding the occupational health and safety of temporary workers.

2. Safety (applicable only in case of temporary agency work)

I undertake:

1. To obtain information about the standard safety instructions during my various tasks and to follow directions given to me by NV Express Medical and/or the client.
2. To fulfil the safety instructions I have received.
3. Refraining from passing on, to anyone whatsoever, inventions, methods, client databases, details, factory secrets or matters belonging to the company, or using these for personal profit, directly or indirectly, either during and after the contract. To refrain from in any way cooperating in acts of unfair competition either during or after the contract. The obligations and abstentions as mentioned above apply both with respect to NV Express Medical and the client.
4. To wear the protective work clothing which I receive.
5. To refrain from taking any unnecessary risks or exposing others to them.
6. to immediately inform NV Express Medical and the client in case of an industrial accident or a commuting/work accident, incident or hazard.
7. To refrain from carrying out tasks for which I have not been trained or for which I have not understood the instructions.
8. To refrain from being under the influence of drugs or alcohol and to refrain from bringing these to work.
9. To declare my agreement with the fact that the cost price of health supervision will be collected from me if I have not reported my absence at least 48 hours before the planned examination to NV Express Medical.

3. Privacy

Your personal data are collected solely to be used by NV Express Medical for job placement purposes.

The General Data Protection Regulation (GDPR) 2016 / 679 of the European Parliament and of the Council of 27 April 2016 gives you the right to request access to these personal data and, if necessary, to have them rectified or erased. To exercise these rights, please send an email to privacy@expressmedical.be

I accept the fact that, as appropriate, personal data concerning my health as defined in the General Data Protection Regulation (GDPR) 2016 / 679 of the European Parliament and of the Council of 27 April 2016 will be processed by NV Express Medical.

I accept the fact that NV Express Medical will process the personal data included in the extract from the criminal records that I have submitted, on the condition that such is done in compliance with the General Data Protection Regulation (GDPR) 2016 / 679 of the European Parliament and of the Council of 27 April 2016.

I accept the fact that my personal data will be transferred to clients / prospective clients of NV Express Medical, subcontractors engaged by the group to provide services, and government agencies for job placement, staff management, and payroll purposes, as well as in all cases where NV Express Medical is required by law to do so.

For further details, please read our [Privacy Policy](#).